Business Development Manager

Identify, develop, build, manage & deliver business development sales targets for 23 Degrees North via management of relationships with new & existing clients, generation of new sales leads, & maintaining relationships with new contacts, develop & implement event-related sales & marketing initiatives to drive revenues & profit within the guidelines set & followed by the company.

Duties & Responsibility's

Strategic	People Development
1. Identify business opportunities & perform market research to	1. Select, train & develop direct reporters & other subordinates to
determine new business leads & potential projects.	ensure continuous improvement of business development function.
2. Responsible for planning & coordination of the bi-annual strategy	2. Conduct periodic performance appraisal in line with the company's
sessions	performance management program.
Operational	
1. Generate new client & business relationships to ensure new	8. Liaison with client at all stages of the bidding process; qualification,
business & projects are identified.	pre bid meeting, post tender submission & finalization of contract
2. Propose options to management regarding tender price/options	9. Update the Senior Management team on the outcome of the
margins to ensure that the management is supplied with market	meeting with the bidder/ client on a particular project, status relating
related information when deciding on setting competitive prices.	to bid submission & any other information gathered during the
	meeting
3. Manage strategic alliances & partnerships by securing corporate/business relationships through effective client management & analysing joint ventures/partners to identify & ensure best suited options for the business.	10. Forecast long & short-range market potential in Oman & international markets (UAE, Qatar &Bahrain) by conducting market & feasibility analysis by monitoring the implementation & execution of BD & PR activities
4. Lead the business development team according to set objectives & initiate market analysis, review process ensuring that the senior management team are kept fully up to date	11. Responsible for the design & execution of press releases, corporate presentation, corporate communication related brochures & company website to ensure 23 Degrees North branding principles are adhered to at all times
5. Pro-actively hunt for target organisations & establish	12. Responsible for registrations for relevant business activities
communications with those businesses that can benefit from 23	/ segments in new geographies / markets in line with company
Degrees North's services	objective / business plan
6. Maintain excellent relations with existing customers & potential customers for the pre-qualification of 23 Degrees North in tendering	13 . Represent 23 Degrees North in business exhibitions & internal business development forums
process & ensure 23 Degrees North be in a position to bid for projects within its sphere of capabilities.	14. Maintain media relations by means of positive advertising & strong public relations to ensure the good will & image of the company.
7. Coordinate with relevant business units & other key departments to ensure timely completion & submission of pre-qualification document	
Minimum Education, Qualifications & S	Skills
• Bachelor's degree in Business Studies / Engineering.	 Master's degree in Business Studies is an added advantage.
• 4 to 6 years of significant experience in real e been in the GCC region in business developed	state / construction sector of which at least 2 years should have nent function.
Special • Leadership skills	Excellent communication & negotiation skills
Skills & Strong relationship management skills	 Excellent analytical skills able to build a strategy from various data points
V D O U U O O O O	<u> </u>
Knowledge • Excellent oral & written communication skills	 Excellent IT skills especially MS PowerPoint

